



Role Description **Gujarat Field Coordinator**

Overview

Vertical	Operations
Number of openings	20
Role Level	Field Role Fresher / relevant experience (added advantage for experience in development / NGO sector)
Type	Full Time
Location	Based in Gujarat (<i>Non-Negotiable</i>). The role will entail significant travel across Gujarat.
Compensation	<i>Pay will match Indian non-profit norms and similar organizations, discussed in our last selection round.</i>
Desired Joining Date	ASAP; <i>Serious candidates are encouraged to apply right away</i>
Process to apply	Please fill out the Google form mentioned below https://forms.gle/k4mFUvC3FiRRRNrW8

About Labhya

Labhya is an India-based nonprofit that enables children in India's government schools with the necessary skills to become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organizations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organizations.

Labhya is a dynamic and agile organization that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 million vulnerable children by 2030**.

Currently, Labhya has partnered with various state governments to co-create and implement well-being programs that impact **2.4 Million children** across **22,000+ government schools** in India.



Role Expectations and Qualifications & Skills / Experience / Characteristics

As a Field Coordinator, you will play a critical role in ensuring smooth on-ground implementation of the SEL program across Kasturba Gandhi Balika Vidyalayas (KGBVs). You will act as a bridge between the program team and the field, gathering insights from implementation, supporting facilitators, and building strong relationships with key stakeholders.

**All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.*

- Conduct regular visits to assigned KGBVs to observe sessions, support implementation, and resolve challenges.
- Collect and analyse data & field insights and share it with the relevant team to enhance program effectiveness.
- Build and maintain strong relationships with stakeholders and act as a reliable point of contact for the program.
- Support capacity-building efforts by coaching wardens and facilitators on the SEL curriculum and tools.
- Collaborate with internal teams to strengthen content, facilitation tools, and feedback loops based on field experience.

Qualifications & Skills / Experience / Characteristics

- Fluency in Gujarati - both written and spoken (**non-negotiable**)
- Willingness to be on ground and travel to different KGBVs as per need. (**non-negotiable**)
- Bachelors in education, social science, or related field
- Based in tier-2/3/4 cities or towns in Gujarat (**preferred**)
- On-ground experience with children and youth. (**preferred**)
- Interest in working on Social-Emotional learning (SEL), adolescent mental health, and well-being
- Strong interpersonal skills and ability to engage with a range of stakeholders.
- Ability to work independently, take initiative, and problem-solve in dynamic settings.
- Comfort with technology - navigating smart TVs, mobile data collection apps, Google Sheets/Docs/Slides, etc.

Given the all-girls residential school setting of KGBV, we strongly encourage women candidates to apply.

Current Team

Our team consists of a diverse group of professionals, educators, SEL experts, and entrepreneurs from renowned institutions such as Harvard University, Massachusetts Institute of Technology (MIT), Azim Premji University, Delhi University, Ernst & Young, and KPMG.



At Labhya, we cultivate an environment for learning, growth and excellence, and teamwork and collaboration are non-negotiable. If you're passionate about building a movement that will enable millions of children to become healthy, lifelong learners through systems-level change, this is the place for you. Change the world by working alongside inspiring leaders.

We are looking for proximate leaders to build with us! Join the global movement!

Further, Labhya's values are:

- An agile and supportive team that is driven by a problem-solving attitude
- Focusing on the well-being of children and trusting their potential
- Working processes that enable efficiency, constant growth and innovation
- SEL Programs that are driven by proximity and expertise
- Creating systemic and sustainable change in public education systems through partnership